

Splendora ISD

2020-2021 New Hire Guide for Teachers, Librarians, and Nurses (RN) \$55,650 starting, 0.0% GPI

Years of Experience	New Hire Salary
0	\$55,650
1	\$55,650
2	\$55,850
3	\$56,050
4	\$56,350
5	\$56,550
6	\$56,850
7	\$57,400
8	\$57,750
9	\$58,250
10	\$58,850
11	\$59,300
12	\$59,900
13	\$60,550
14	\$61,150
15	\$61,750
16	\$62,350
17	\$62,800
18	\$63,100
19	\$63,400
20	\$63,700
21	\$64,000
22	\$64,200
23	\$64,400
24	\$64,600
25	\$64,800
26	\$65,000
27	\$65,200
28	\$65,400
29	\$65,750
30	\$65,950
31	\$66,150

32	\$66,750
33	\$67,325
34	\$67,925
35	\$68,525
36+	\$69,150

Continuing Teachers, Librarians, and Nurses (RN) will receive an increase of
\$0

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,000 General Master's Degree Stipend