

**AMENDMENT TO SUPERINTENDENT'S
CONTRACT OF EMPLOYMENT**

STATE OF TEXAS §
 §
COUNTY OF MONTGOMERY §

WHEREAS, the Board of Trustees ("Board") of Splendora Independent School District (the "District") met on July 18, 2022;

WHEREAS, at the meeting on July 18, 2022, the Board voted to amend the Superintendent's Contract of Employment, which is dated effective March 1, 2021 (the "Contract of Employment"); and

WHEREAS, Dr. Jeffrey S. Burke, as the Superintendent of the District, has accepted the amendment to his Contract of Employment;

NOW, THEREFORE, pursuant to the authority of Section 11.201 of the Texas Education Code, the general laws of the state of Texas, and the express terms of the Contract of Employment, the Board and Dr. Jeffrey S. Burke agree as follows:

- Section 1.1 of the Superintendent's Contract of Employment is amended as follows:

1.1 Term. The Board, by and on behalf of the Splendora Independent School District, employs the Superintendent, and the Superintendent accepts employment as Superintendent of Schools for the District, from the effective date of this Amendment and ending on June 30, 2027. Each contract year shall begin on July 1st and end on June 30th. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law. Failure to reissue the Contract for an extended term shall not constitute nonrenewal under Board policy.

- Section 3.1 of the Superintendent's Contract of Employment is amended as follows:

3.1 Annual Base Salary. The Superintendent shall be paid an annual base salary in the sum of \$232,248.00 beginning on the effective date of this Amendment. This amount will be paid in installments in accordance with Board Policy, if any, applicable to district-wide administrative staff or school district administrative procedures applicable to district-wide administrative staff.


- Section 3.7 of the Superintendent's Contract of Employment, currently entitled "Automobile," is hereby eliminated in its entirety, and is replaced with the following provision:

3.7 Longevity Pay. In order to encourage continuity of leadership in the District, the District wishes to provide additional compensation to the Superintendent as a reward for reaching certain longevity goals. This longevity payment shall be made as follows: The District shall pay the Superintendent an amount equal to \$1,000.00 per month and it shall be paid to the Superintendent by regular payroll installments for twelve months beginning on April 1, 2021 and shall be reported as creditable compensation to TRS.

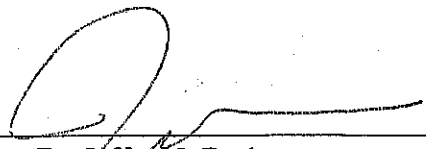
This Amendment is effective upon execution of the signatures listed below.

EXECUTED this 18 day of July, 2022

BOARD OF TRUSTEES
SPLENDORA INDEPENDENT
SCHOOL DISTRICT

By: 

Ms. Suzanne Soto
President, Board of Trustees

By: 

Dr. Jeffrey S. Burke
Superintendent of Schools

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